

**RESOLUTION NO. 2011-107**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
TORRANCE AMENDING RESOLUTION NO. 2011-43 SETTING  
FORTH CHANGES REGARDING HOURS, WAGES AND  
WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY  
THE TORRANCE CITY EMPLOYEES ASSOCIATION (TCEA)**

The City Council of the City of Torrance does hereby resolve as follows:

**SECTION I**

That Resolution No. 2011-43 is hereby amended.

**SECTION II**

The following agreement between representatives of Management and the representatives of the Torrance City Employees Association (TCEA) is hereby amended as follows:

***Effective December 20, 2011***

**MEMORANDUM OF UNDERSTANDING**

**TORRANCE CITY EMPLOYEES ASSOCIATION  
(TCEA)**

**2011**

**SUPPLEMENTAL #1**

**A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS,  
WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY TORRANCE  
CITY EMPLOYEES ASSOCIATION (TCEA)**

An agreement of the undersigned representatives of the Torrance City Employees Association (TCEA) and the representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours and working conditions effective December 20, 2011, and was reached through agreement of the undersigned parties.

Signed this 15th day of December, 2011.

Management

TCEA

/s/ Aram Chaparyan

/s/ Debbie Collins

## ARTICLE 13 – AMENDMENTS

### SECTION 13.1 AMENDMENT TO SECTION 4.1 HOLIDAYS

## ARTICLE 4 – BENEFITS

### SECTION 4.1 HOLIDAYS

D. Holiday Work Pay:

**ADD:**

- 3) Holiday overtime worked by employees “required to work” on holidays is considered PERS-able (income to be included in calculating retirement benefit). This section applies to the following classification only: Police Records Technician.

### **SECTION III SEVERABILITY**

If any section, subsection, sentence, clause or phrase of this resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

Introduced, approved and adopted this 20th day of December, 2011.

APPROVED AS TO FORM:  
JOHN L. FELLOWS III, City Attorney

\_\_\_\_\_  
/s/ Frank Scotto  
Mayor Frank Scotto  
ATTEST:

by \_\_\_\_\_  
/s/ Patrick Q. Sullivan  
Patrick Q. Sullivan, Assistant City Attorney

\_\_\_\_\_  
/s/ Sue Herbers  
Sue Herbers, CMC  
City Clerk

STATE OF CALIFORNIA )  
COUNTY OF LOS ANGELES ) SS  
CITY OF TORRANCE )

AYES:	COUNCILMEMBERS	Barnett, Brewer, Furey, Numark, Rhilinger, Sutherland, and Mayor Scotto.
NOES:	COUNCILMEMBERS	None.
ABSTAIN:	COUNCILMEMBERS	None.
ABSENT:	COUNCILMEMBERS	None.

/s/ Sue Herbers  
Sue Herbers, CMC  
City Clerk of the City of Torrance